



उत्तर पूर्वीय पुलिस अकादमी / North Eastern Police Academy  
भारत सरकार / Govt. of India  
गृह मंत्रालय / Ministry of Home Affairs  
उमसाव / Umsaw, मेघालय / Meghalaya/ 793123  
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No. NEPA/Estt/377/DR/2023/Vol-I/ 8031 -34

dt. 04 /09/2023

### Advertisement for Direct Recruitment

Selection will be held to fill up the following 10 posts temporarily in NEPA on Direct Recruitment basis. These posts are in the Pay Scale as per pay matrix of 7<sup>th</sup> CPC mentioned against each posts and allowances will be paid as per Central Govt. Rules.

#### 1. VACANCY POSITION

Sl No.	Name of posts	Vacancy for Direct Recruitment					Pay Level	Date of Direct Recruitment
		UR	OBC	SC	ST	Total		
1	MTS (Cook)	-	01	-	-	01	Level - 1 (18,000-56,900)	21/11/2023
2	MTS (Dhobi)	01	-	-	-	01	Level - 1 (18,000-56,900)	
3	Life Guard	02	-	-	-	02	Level - 2 (19,900-63,200)	
4	Constable (Motor Mechanic)	01	-	-	-	01	Level - 1 (18,000-56,900)	
5	Constable (Band)	01	01	01	-	03	Level - 1 (18,000-56,900)	
6	Constable (GD)	01	-	01	-	02	Level - 1 (18,000-56,900)	
<b>Total</b>		06	02	02	-	10		

\* Note: - (i) The No. of Vacancies may vary.

(ii) If the physical efficiency test/verification of papers etc. is not completed on 21/11/2023 due to large number of candidates or any other reason, it will be continued on the next day (s). Any changes in this regard will be notified in the NEPA website.



2. **Educational and other qualification details: -**

S/No	Name of the post(s)	Educational Qualification/other qualifications	Age & Relaxation	
1	MTS (Cook)	<b>A. Educational Qualification: -</b> Matriculation or equivalent from a recognized Board or Institution. <b>B. Other Qualification: -</b> (i) Knowledge of preparation of dishes in kitchen of various messes with minimum two years' experience in any catering establishment; and (ii) must have qualified in trade test.	18-25 years (Relaxable for government servants up to five years in accordance with the instructions or orders issued by the Central Government).	
2	MTS (Dhobi)	<b>A. Educational Qualification: -</b> Matriculation or equivalent from a recognized Board or Institution. <b>B. Other Qualification: -</b> (i) Knowledge of washing and ironing of clothes with minimum two years' experience; and (ii) must have qualified in trade test.	18 - 25 years (Relaxable for government servants up to five years in accordance with the instructions or orders issued by the Central Government).	
3	Life Guard	<b>Educational and other qualification Essential:</b> (a) Matriculation or equivalent from a recognized Board or equivalent; and <b>(b) Possessing, -</b> (i) Certificate in swimming from a recognized institute of sports; and (ii) Two years' practical experience as Life Guard or Swimming job in a Government or Commercial Organization. <b>Desirable</b> Diploma in swimming from a recognized institute of sports.	18-25 years (The upper age limit is Relaxable for departmental candidates up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).	
4	Constable (Motor Mechanic)	<b>(A) Educational Qualification:</b> (i) Matriculation or 10 <sup>th</sup> Pass equivalent from a recognized Board or University with (ii) Diploma in Motor Mechanism from a recognized institution; and (iii) Should be possessed a valid driving license of light or medium and heavy vehicles. <b>(B) Experience: -</b> (i) Two years' experience in vehicles repairs in some establishment/workshop. (ii) Must have qualified in trade test.	18-27 years (Relaxable up to forty years for government servants in accordance with the instructions or orders issued by the Central Government).	
		<b>(C) Physical Standard: -</b> <b>(1) Minimum Height (In Cms):</b>	Male	Female
		(a) General/SC/OBC	170	157
		(b) ST except those mentioned in (c)	162.5	150
		(c) Candidates belonging to ST of NE States except Assam and Naxal or Left Wing Extremism affected districts	160	147.5
		(d) Candidates in categories of Garwhalis, Kumaonis, Dogras, Marathas and candidates from the States of Assam, Himachal Pradesh and UT of J & K	165	155
		(e) Candidates from NE States except Assam	162.5	152.5
		(f) Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts, namely: -	157	152.5



	(1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania		
	<b>(2) Chest(in cms: minimum unexpanded/minimum expansion)</b>		
	(a) General/SC/OBC	80/5	NA
	(b) ST	76/5	NA
	(c) Candidates in categories of Garwhalis, Kumaonis, Dogras, Marathas and candidates from the States of Assam, Himachal Pradesh and UT of J & K	78/5	NA
	(d) Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts, namely: - (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania	77/5	NA
	<b>(3) Weight</b>		
	Weight of all the candidates shall be proportionate to height and age as per medical standards.		
5	Constable (Band)	<b>(a) Educational Qualification: -</b> Matriculation or 10 <sup>th</sup> pass from a recognized Board and <b>(b) Possessing: -</b> Experience of playing musical instruments such as Beguile or Side drum.	18-27 years (The upper age-limit is relaxable for departmental candidates up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).
	<b>(c) Physical Standard: -</b>	Male	Female
	<b>(I) Minimum Height (In cms):</b>		
	(a) General/SC/OBC	170	157
	(b) ST except for those in (c) below	162.5	150
	(c) Candidates belonging to ST of NE States except Assam and Naxal or Left Wing Extremism affected districts	160	147.5
	(d) Candidates in categories of Garwhalis, Kumaonis, Dogras, Marathas and candidates from the States of Assam, Himachal Pradesh and UT of J & K	165	155
	(e) Candidates from NE States except Assam	162.5	152.5
	(f) Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts, namely: - (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania	157	152.5
	<b>(2) Chest(in cms: minimum unexpanded/minimum expansion)</b>		
	General/SC/OBC	80/5	NA
	ST	76/5	NA
	Candidates in categories of Garwhalis, Kumaonis, Dogras, Marathas and candidates from the States of Assam, Himachal Pradesh and UT of J & K	78/5	NA



	Candidates belonging to NE States except Assam and Naxal or Left Wing Extremism affected districts and Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts, namely: - (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania	77/5	NA
	<b>(3) Weight</b>		
	Weight of all the candidates shall be proportionate to height and age as per medical standards.		
6	Constable (GD)	<b>(a) Essential: -</b> Matriculation or 10 <sup>th</sup> Pass from a recognized Board.	18-27 years (The upper age-limit is Relaxable for departmental candidates up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).
	<b>(b) Physical fitness as under namely: -</b>		
	<b>(1) Minimum Height (In cms)</b>		Male      Female
	(a) General/SC/OBC		170      157
	(b) ST except those in (c) below		162.5      150
	(c) Candidates belonging to ST of NE States except Assam and Naxal or Left Wing Extremism affected districts		160      147.5
	(d) Candidates in categories of Garwhalis, Kumaonis, Dogras, Marathas and candidates from the States of Assam, Himachal Pradesh and UT of J & K		165      155
	(e) Candidates from NE States except Assam		162.5      152.5
	(f) Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts, namely: - (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania		157      152.5
	<b>(2) Chest(in cms: minimum unexpanded/minimum expansion)</b>		
	General/SC/OBC		80/5      NA
	ST		76/5      NA
	Candidates in categories of Garwhalis, Kumaonis, Dogras, Marathas and candidates from the States of Assam, Himachal Pradesh and UT of J & K		78/5      NA
	Candidates belonging to NE States except Assam and Naxal or Left Wing Extremism affected districts and Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts, namely: - (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna forest (9) Sukna Part-I (10) Pantapati Forest-I (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II	77/5	NA



II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania		
<b>(3) Weight</b>		
Weight of all the candidates shall be proportionate to height and age as per medical standards.		

3. **Other eligibility conditions: -**

- **Age Limit:** - Age will be reckoned as on the date of Direct Recruitment i.e. 21/11/2023 for all posts.
- **Age Relaxation:** - Relaxation for Candidates of SC/ST/OBC Category and other special categories of persons will be in accordance with the instructions issued by Central Government from time to time.
- Candidates seeking reservation benefits available for SC/ST/OBC must ensure that they are entitled to such reservation as per eligibility. They should also be in possession of the certificates in the prescribed format applicable for appointment to posts under the Government of India in support of their claim and should produce the original certificate (s) before the selection board.

4. **Method of Selection: -**

The Selection method will be as under: -

(A) **Physical Examination Test (PET): -**

Sl. No.	Name of Posts	Test	Male	Female
1	Constable (Band), Constable (GD) & Constable (MT- Mechanic)	Running	1600 mtrs running (Maximum time 6 minutes)	1000 mtrs running (Maximum time 6 minutes)
		Long Jump	(Minimum 11 feet, three chances to be given)	(Minimum 09 feet, three chances to be given)
		High Jump	(Minimum 3 ½ feet, three chances to be given)	(Minimum 3 feet, three chances to be given)

(B) **Physical Standard Examination (PSE): -**

(a) The Candidate must not have knock knee, flat foot, varicose vein or squint eyes.

(b) Standard of eye sight will be as per the existing prescribed norms issued by the Govt. of India from time to time.

(C) **Written examination (100 Marks): -**

(i) Written examination will be held for all posts.

(ii) The written examination will be of 100 marks containing 100 questions consisting objective type questions to be answered using a blue ball point pen. The composition of the question will be as follows: -

Sl. No.	Subject	Number of questions	Maximum marks	Duration of Exam
1	General Awareness/ General Knowledge	25	25	2 hours (120 minutes)
2	Knowledge mathematics	25	25	
3	General Reasoning	25	25	
4	General English	25	25	



(iii) The standard of the question will commensurate with the knowledge expected from a class 10<sup>th</sup> Pass candidate.

(iv) There will be no negative marking.

(v) Answer sheet should be filled up by candidates correctly with blue ball point pen as per instructions given on Answer Sheet.

(vi) The question paper will be bilingual i.e. in English and Hindi.

(vii) Final merit list will be determined on the basis of scoring marks in the written examination. Trade Test will be of qualifying nature.

(D) **Trade Test: -**

The Candidates who qualify in the written examination will be put through the respective Trade Test. The requisite skill/qualification for each trade are as under: -

Sl. No.	Trades	Desired Skills/Parameters
1	Life Guard	Practical knowledge of Life Guard or Swimming Job.
2	Cook (MTS)	Cooking of Chappatti & Rice, Cooking of Vegetable, Dal, Meat, Fish, Egg, Kheer etc.
3	Dhobi (MTS)	Practical knowledge of washing and ironing of clothes.
4	Constable (MT Mechanic)	Practical Knowledge in driving and knowledge of different vehicle's repairing
5	Constable (Band)	Practical knowledge in musical instruments such as Bugle or Side Drum or Pipe Band.

(E) **Indicative Syllabus for written examination: -**

(i) **General Awareness/ General Knowledge:** - Question will be designed to test the ability of the candidate's general awareness of the environment around him and its application to society. Question will also be designed to test knowledge of current events and of such matters of every day observation and experience in their scientific aspects as may be expected of an educated person. The test will also include question relating to India and its neighbouring countries especially pertaining to Sports, History, Culture, Geography, Economic Scene, General Polity including Indian Constitution and Scientific Research etc. These questions will be such that they do not require a special study of any discipline.

(ii) **Knowledge of elementary mathematics:** - This paper will include questions on problems relating to Number Systems, Computation of Whole Numbers, Decimals and Fractions and relationship between Numbers, Fundamental Arithmetical operations, Percentages, Ratio and Proportion, Averages, Interest, Profit and Loss, Discount, Use of Tables and Graphs, Mensuration, Time and Distance, Ratio and Time, Time and work etc.

(iii) **General Reasoning:** - It would include questions of non-verbal type. The test will include questions on similarities and differences, space visualization, problem solving, analysis, judgment, decision making, visual memory, discriminating observation, relationship concepts, figure classification, arithmetical number series, non-verbal series etc. The test will also include questions designed to test the candidate's abilities to deal with abstract ideas and symbols and their relationship, arithmetical computation and other analytical functions.



(iv) **General English:** - Candidates' understanding of the basics of English Language, its vocabulary, grammar, sentence structure, synonyms, antonyms and its correct usage, etc.

(F) **Detail Medical Examination:** -

(i) The candidate who qualify all the above stages i.e. written examination and Trade Test will put through Detail Medical Examination (DME) which will be carried out by Civil Hospital, Nongpoh.

5. **Venue for Direct Recruitment:** -

North Eastern Police Academy, Umsaw, Distt - Ri-Bhoi, Meghalaya Pin - 793123.

7. **IMPORTANT INSTRUCTIONS:** -

(a) Applications sent by post will not be entertained.

(b) Application as per Annexure-1, to be filled up & duly signed by the candidates should be brought during the recruitment rally as per the date mentioned above. All relevant documents should be attached. They should carry all original certificates along with the photo copy in support of eligibility for the post.

(c) Persons serving in Govt./Semi Govt. department should appear with NOC issued by department. No **Objection Certificate (NOC)** from their employer will be required with application form at the time of document verification.

(d) The Candidates must report before 1100 hrs on the day of the recruitment i.e. 21/11/2023.

(e) The recruitment process may be cancelled/postponed/suspended/terminated without any prior notice' reasons at any stage by the Competent Authority.

(f) In case of any dispute, the decision of the Director, NEPA will be final and binding. Legal jurisdiction for any dispute shall be within the purview of the Shillong High Court.

(f) No FA DA is admissible. Recruitment process may be prolonged for more than 1 day. Candidates should come prepared accordingly.

(g) Candidates must carry at least one photo bearing identity proof such as Aadhar Card, Voter ID, Driving License, Identity card issued by University/College in original for producing before the selection board to validate their identity along with 2 recent passport size photo.

(h) For details or any further information/update regarding the Direct Recruitment please visit our website i.e. [www.nepa.gov.in](http://www.nepa.gov.in).



(Dr. Sanjib Gogoi)  
CMO (NFSG)/HOO

Copy to:-

1. The Assistant Director (IT), NEPA - for publishing in NEPA Website.
2. The Under Secretary, PT Section, MHA, New Delhi - 110001 - for Information.
3. The Directorate General of Employment, NCS, Co-ordination Section, Shram Shakti Bhawan, Rafi Marg, New Delhi - 110 001 - for uploading in the website of NCS.



(Dr. Sanjib Gogoi)  
CMO (NFSG)/HOO



**Annexure - I**

**Important: (Application sent by post will not be considered)**  
महत्वपूर्ण : (डाक द्वारा भेजे गए आवेदन पत्र पर विचार नहीं किया जाएगा)

**APPLICATION FORM**

**आवेदन प्रपत्र**

To,

The Director  
North Eastern Police Academy  
Umsaw, Umiam  
Distt - Ri-Bhoi, Meghalaya  
Pin - 793123.

Recent  
Passport  
Size  
Photograph

Sub: - Application for the Post of \_\_\_\_\_

1. Name \_\_\_\_\_
2. Father's Name \_\_\_\_\_
3. Nationality \_\_\_\_\_
4. Gender \_\_\_\_\_ (Male / Female)
5. D. O. B. \_\_\_\_\_  
(Attach Copy of Matriculation Certificate)
6. Permanent Address \_\_\_\_\_  
(Attach Copy of document as proof of permanent address)
7. Caste Certificate (Attach Copy of Prescribed Certificate)  
Correspondence Address: \_\_\_\_\_  
Mob No.: - \_\_\_\_\_
8. Educational Qualification (Attach Copy of Certificate) \_\_\_\_\_
9. Other Qualification and experience, if any (Attach Copies of relevant certificates)
  - i) \_\_\_\_\_
  - ii) \_\_\_\_\_
  - iii) \_\_\_\_\_



Date: .....

Signature of the candidate

**Note 1:** Please attach Xerox copies only of above certificates. Original be kept with applicant.

Application Form can also be downloaded from NEPA website - [www.nepa.gov.in](http://www.nepa.gov.in)

महत्वपूर्ण : (डाक द्वारा भेजे गए आवेदन पत्र पर विचार नहीं किया जाएगा)

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cbc- 19101/11/0011/2324